

House of His Creation SAMPLE BENEFITS PACKAGE

In accordance with the Employee Handbook, the above named employee is hereby given the following contract for the year ____ in exchange for providing the service of **Houseparent (House Mom / House Dad)**:

Salary: \$25,000/ year (House Mom) Full Time
\$ 5,000 / year (House Dad) Part Time

Room & Board:

We offer our Houseparents private quarters. We pay the electric, the water, food bill, etc. Houseparents are also encouraged to use the donated food, household goods and any donated clothing.

Full-Time Benefits:

- 2 weeks paid vacation / year; prorated for _____ to 7 days (after a 90 day introductory period)
- Paid holidays (off or on) Houseparents work alternate holidays as part of your salaried position.
- 7 sick & personal days /year
- Every other weekend off (Friday 8:00 A.M. through Sunday 6:00 PM)
- One day off during the week of the week you work the weekend (Thursday, 8:00 a.m. to 6:00 p.m.)
- Paid training, if training pertains to your job
- Use of vehicles for ministry use

It is expected that the house dad will have employment outside of the home and the housemom is the primary full-time employee.

We ask that it be understood that we would like our Houseparents to agree to at least a 2-year commitment. However, this contract may be terminated by either party upon four (4) months' notice (or less for misconduct or non-performance of duties as determined by the Board of Directors.)